



Worker Protection (Amendment of
Equality Act 2010) Act 2023

The UK's only dedicated company focused on
eradicating sexual harassment in the workplace.



CPD Certified Preventative Training

Face-to-Face / Bespoke / eLearning / Webinar
Delivery Platforms

2025 Price List Included





CPD Certified Preventative Training

A Specialist Solution for Businesses, Organisations, Academic and Medical Institutions

As a leading authority in addressing complex issues related to sexual misconduct, and all other forms of harassment in the workplace, our status as the UK's only dedicated company focused on eradicating all forms of harassment in the workplace sets us apart and highlights the unique expertise and perspective we bring to the table.

All Certified Stop Sexual Misconduct Within the Workplace Training Courses© align with the statutory code of practice for the Worker Protection (Amendment of Equality Act 2010) Act 2023 and the Equality Act 2010.

Our training courses are designed to meet the legal requirements and standards outlined in these legislations, ensuring that participants receive education and guidance that complies with relevant laws and regulations regarding worker protection and equality.

Overall, adherence to the 'Equality and Human Rights Commission' (EHRC) technical guidance, ensures that our preventative training courses are comprehensive, relevant, and legally compliant, offering valuable guidance and support to both employers and employees in creating a safe, respectful, and inclusive work environment.

A unique, specialist consultancy, certified preventative training and investigation company established to promote the safety and wellbeing of the workforce and together, we can stamp out sexual misconduct and any other form of harassment, so everyone feels safe and able to thrive within the workplace.



Individual Membership

The Worker Protection Act 2023: Pioneering Workplace Safety

The Worker Protection Act 2023 marks a transformative shift in how employers must address sexual harassment and harassment in the workplace.

Addressing incidents after they occur, even when handled respectfully, is no longer sufficient. Employers are now required to take proactive, reasonable steps to prevent any form of harassment before it happens and foster an environment where everyone feels empowered to speak up.

Embedding a truly inclusive and respectful culture requires more than policies—it demands a holistic shift in habits, mindsets, structures, and processes. This isn't a one-time effort; it requires continuous commitment from everyone, every day.

Strategies must evolve to meet new challenges and opportunities.

Moments of challenge provide organisations the chance to align their culture with their actions, reflect on their practices, and seek constant improvement.

While the legislation imposes new responsibilities, it also opens the door for organisations to build a workplace defined by positivity, communication, and mutual respect.



Worker Protection (Amendment of Equality Act 2010) Act 2023

IMPORTANT MESSAGE

Thank you for considering us to conduct your preventative training. By doing so, you've taken the first important step towards fulfilling your legislative obligations.

Statutory requirements: As per the new technical guidance issued by the Equality Human Rights Commission (EHRC) on 26.09.24.

3.27 To comply with the preventative duty, employers must take reasonable steps to prevent sexual harassment of their workers in the course of employment.

3.28 What is reasonable will vary from employer to employer. The law does not list specific steps an employer must take. Different employers may prevent sexual harassment in different ways, but all employers must take action and no employer is exempt from the sexual harassment preventative duty.

3.29 Whether or not an employer has taken reasonable steps is an objective test and will depend on the facts and circumstances of each situation. The examples that we have used to help explain what may be reasonable are illustrative only and do not provide a definitive list of steps an employer should take. Every employer's situation will be different.

3.30 An employer should:

- consider the risks of sexual harassment occurring in the course of employment
- consider what steps it could take to reduce those risks and prevent sexual harassment of their workers
- consider which of those steps it would be reasonable for it to take
- implement those reasonable steps

3.31 An employer is unlikely to be able to comply with the preventative duty unless they carry out a risk assessment.

The responsibility is clear: **All employees** must receive training in **Basic** preventive duties, while **managers and leaders** must be trained in how to effectively receive and handle reports by undertaking the **Enhanced** training. For further information, please see section 3 of the new technical guidance on the EHRC Website.

<https://www.equalityhumanrights.com/>

**Promote a Safe Environment with Effective
Training for Businesses, Organisations,
Academic and Medical Institutions
Face-to-Face, Webinar, eLearning and SCORM File Delivery**

Our **'Stop Sexual Misconduct Within the Workplace Training Courses'** are designed to assist a range of professionals whether they are looking to learn new skills and practices or refresh their existing knowledge and skills of issues concerning sexual misconduct, harassment, and bullying within their working environment.

Our team has the experience of having provided countless training sessions, which have been uniquely customised for each business, organisation, and institution for all audiences from school children to professional adults.

In today's fast-paced environment, companies are constantly seeking ways to improve efficiency and reduce costs. One of our key strategies is to allow companies with budget restraints and who employ a small to medium number of staff to merge with other organisations for our training courses.

This approach has proven to be particularly effective for small to medium sized organisations with those staff that cannot train during the same period as other staff that are required to cover frontline duties.

Please contact us for further information.

All training is age-appropriate and can be adapted for young people with additional needs. Anyone wishing to attend one of our courses under the age of 18 must be accompanied by an adult age 18 or over. The participation of a range of staff groups in the preventative training is encouraged.

Warning

Our preventative training courses may contain offensive and explicit language, which may offend some participants. No offence is intended to any individual; the content is for educational purposes.



Course times are approximated dependant on the number of course participants.



stopsexualmisconduct.co.uk provides a variety of **One-to-One, Face-to-Face, E-learning, Webinar** CPD Certified, **One-to-One, Bespoke** and **Train the Trainer** Training Courses – the packages available include:

Face-to-Face CPD Preventative Training	Webinar (via Teams or Zoom) CPD Training Course	eLearning CPD Online Training Courses
Basic Approx 3 - Hours	Basic Approx 3 Hours	Basic Approx - 90 mins
Enhanced Approx 120 mins	Enhanced Approx 120 Mins (Approx)	Enhanced Approx 120 Mins
Active Bystander Invention 2 - Hours	Active Bystander Invention 2 - Hours	N/A
Conducting Workplace Investigations Approx 2 - Hours	Conducting Workplace Investigations Approx 2 - Hours	N/A
One-to-One	One-to-One	N/A
Train-the-Trainer	Train-the-Trainer	N/A
Bespoke Training	Bespoke Training	N/A
Consent Training	Consent Training	N/A
Refresher Courses	Refresher Courses	N/A

How eLearning courses can be accessed

For organisations with an existing Learning Management System (LMS), our courses are available in raw form supplied in 3 different formats. Organisations without an LMS can access the e-learning through our website. Each employee will receive a dedicated login to complete the course, while HR teams can access statistics and reports with support from our operations team. Please also see <https://stopsexualmisconduct.co.uk/licensing-framework-brochure/>
Our Terms of Business apply to all courses, we happy to modify the number of participants subject to our terms.

2025 Course Fees
ALL PRICES ARE PLUS V.A.T @ 20%

Whether attending via Webinar (Teams or Zoom) or Face-to-Face, the price remains the same*.

*Additional travel and associated costs apply for Face-to-Face preventative training.

All courses are delivered live.

Webinar: Webinars provide an opportunity for remote learning and enable participants to engage directly with our course facilitators.

Face-to-Face: Participants attend in person at the same location as our course facilitator. Face-to-Face training offers real-time interaction, Q&A sessions, and hands-on activities for an immersive learning experience.

PP = Per Participant	1	2 - 10	11 - 25	26 - 50	51 - 75	76 - 100
1 Hour Presentation Summary WPA 2023	£ 300.00	£ 400.00	£ 500.00	£ 600.00	£ 800.00	£ 900.00
Basic	£149.00	£ 45.00 pp	£ 42.50 pp	£40.00pp	£37.50pp	£ 36.50 pp
Enhanced	£ 55.00 pp	£ 75.00 pp	£ 55.00 pp	£ 55.00 pp	N/A	N/A
Active Bystander Intervention	£ 135.00	£75.00pp	£ 55.00 pp	£ 55.00 pp	N/A	N/A
One-to-One	POA	N/A	N/A	N/A	N/A	N/A
Conducting Workplace Investigations	£ 135.00	£125.00pp	£120.00pp	N/A	N/A	N/A
Face-to-face Trainer the Trainer	£1500.00*	£1350.00pp*	N/A	N/A	N/A	Refresher Courses POA
Consent Training	£ 75.00	£45.00pp	POA	POA		

* Terms of Business apply.



Workplace Sexual Harassment Eradication Advocates of the Year 2024
Best Preventative Workplace Sexual Harassment Training Provider 2024
Welsh Enterprise Awards



Our Expert Award Winning Course Facilitators.

Having expert course facilitators who are highly qualified, include sex crimes expert legal advisors and former senior specialist trained police officers, our team are 100% committed to safeguarding and promoting the welfare of all, especially the vulnerable, children and young people, being DBS Enhanced as Child & Adult Workforce Support Workers adds significant credibility and expertise to our courses on sexual harassment prevention. Their extensive experience and knowledge in this complex field ensures that participants receive top-notch training that is both informative and practical.

As a unique company offering **Face-to-Face**, **eLearning** and **Webinar** (Zoom/Teams) delivery of our **'Stop Sexual Misconduct Within the Workplace Training Courses®'**, we are proud to state we are members of the CPD Certification Service – Member No: 17753. Certification No's: 47979/56111/56112/56113/56114/56115/56116.

Whether you require a basic level or enhanced level of **'Stop Sexual Misconduct Within the Workplace Training Courses®'**, it will be led and facilitated by highly experienced award winning facilitators who are DBS Enhanced as Child & Adult Workforce Support Workers and have years of traceable experience.

Please Note: Course/Presentation Facilitators

Unfortunately, we are unable to reserve or confirm a specific facilitator for your course/presentation at any time, this is due to geographical and operational reasons.



Certificate No: 56112

BASIC

'Stop Sexual Misconduct Within the Workplace Training Course©

This **Basic - Stop Sexual Misconduct Within the Workplace Training Course©** is suitable for all members of the workforce within all industries, and is a introductory level so no previous knowledge is required, having been designed by highly specified and distinctive experienced experts to create a high-performing mission-critical awareness training platform to cater to the unique needs of the basic knowledge and the fundamentals needed concerning sexual harassment within the workplace.

The participation of a range of staff groups in the **Face-to-Face*** and **Webinar** (Zoom/Teams) preventative training is encouraged. A minimum of six attendees is recommended*.

This course can be delivered across four different platforms, **Face-to-Face, eLearning, Webinar and SCORM file.**

The Face-to-Face Basic training is a 3-hour course can be delivered at your business premises or at one of our various training locations in England, Scotland and Wales (breaks are included within this morning or afternoon course).

Face-to-Face

Webinar (Zoom/Teams)

eLearning

SCORM File

3 Hours (approx)

3 Hours (approx)

90 mins (approx)

For organisations with an existing Learning Management System (LMS),

Please contact us for a firm quotation

Course Content.

These topics are included in the **Basic 'Stop Sexual Misconduct Within the Workplace' Training Course©:**

- The Worker Protection Act 2023: Pioneering Workplace Safety
- Sexual Misconduct Myths v Fact Explained.
- What is the meaning of the 'workplace'.
- Vulnerability.
- Who is protected against sexual harassment and harassment?
- Quid Pro Quo and Hostile harassment
- Third-party sexual harassment.
- How to report harassment.
- Tone of delivery and non-verbal delivery.
- Health-related effects of harassment.
- Consent.
- Personal relationships at work.
- Active bystander intervention - the five steps.
- What to do if you are a target of sexual misconduct. and harassment
- Supporting employees, a positive workplace culture.
- Compliance.
- Introduction to the "Worker Protection (Amendment of the Equality Act 2010) Act 2023".
- Consequences of harassment at work.
- And much more



Certificate No: 56114

ENHANCED

'Stop Sexual Misconduct Within the Workplace Training Course'©

The Enhanced '**Stop Sexual Misconduct Within the Workplace Training Course**'© is for those in Management and Leadership roles and is a comprehensive course, having been designed by highly specified and distinctive experienced experts to create a high-performing mission-critical awareness training platform to cater to the unique needs of Boards of Directors, Managers, HR, Supervisors, and Compliance Officers ensuring a profound understanding and practical application of these critical laws effectively and professionally.

Individuals receiving enhanced training are strongly encouraged to first complete the basic course.

This Enhanced comprehensive course is complementary to our Basic, Active Bystander Intervention, Consent and Conducting Workplace Investigations Training Courses and is the most effective way to fulfil your mandatory statutory duty to take a "Preventative Duty" and "Reasonable Steps" as defined within the Worker Protection (Amendment of Equality Act 2010) Act 2023 and the Equality Act 2010.

This course is delivered across four different platforms, **Face-to-Face, eLearning, Webinar** (Zoom/Teams) and SCORM File.

Delivery of our **Face-to-Face** courses can take place at your business premises or one of our various training locations in England, Scotland and Wales (breaks are built into the day).

The participation of a range of staff groups in the Face-to-Face and Webinar awareness training is encouraged.

Face-to-Face	120 mins (approx)
Webinar (Zoom/Teams).	120 mins (approx)
eLearning	120 mins (approx)
SCORM File	For organisations with an existing Learning Management System.

Please contact us for a firm quotation

Course Content.

This **Enhanced 'Stop Sexual Misconduct Within the Workplace Training Course'**© covers topics from the Basic awareness training course in more detail, as well as the following topics:

- The Worker Protection Act 2023: Pioneering Workplace Safety
- Taking reasonable steps to prevent sexual harassment.
- The Managers role.
- Harassment policies.
- What to do with a report of sexual harassment and harassment.
- Risk assessments.
- Investigations.
- Organisation's obligations under the Worker Protection (Amendment of the Equality Act 2010) Act 2023.
- Supporting employees, a positive workplace culture.
- And much more.



Certificate No: 56111

ACTIVE BYSTANDER INTERVENTION **'Stop Sexual Misconduct Within the Workplace Training Course'©** **(Face-to-Face and Webinar delivery)**

Our **Active Bystander Intervention (2-Hour) 'Stop Sexual Misconduct Within the Workplace'© Face-to-Face** and **Webinar** training provides the techniques to challenge inappropriate behaviours constructively, safely and will give your workforce the skills needed to eradicate incidents of sexual harassment by challenging this unacceptable behaviour in the workplace.

Studies have shown **Active Bystander Intervention** training has had a major impact in changing cultures, businesses, organisations, academic and medical institutions. Training bystanders on how and when to recognise, intervene and show empathy to targets of sexual misconduct has been found to be an effective way to increase awareness and disrupt these incidents.

This course is delivered across two different platforms, **Face-to-Face, and Webinar** (Zoom/Teams).

Face-to-Face 2 Hours

Webinar (Zoom/Teams) 2 Hours

- please contact us for a firm quotation

- please contact us for a firm quotation

Course Content.

Some of the topics are included within our Active Bystander Intervention - Face-to-Face and Webinar training.

- The five stages to the process of being an Active Bystander
- Defining inappropriate behaviour and recognise when help is needed.
- Safe strategies for intervening and understand boundaries and reporting.
- Understand the legal context.
- And much more.





Certificate No: 56116

CONDUCTING WORPLACE INVESTIGATIONS 'Stop Sexual Misconduct Within the Workplace Training Course'©

Our **Conducting Workplace Investigations 'Stop Sexual Misconduct within the Workplace Training Course'©** is for those in Management, Leadership roles and is a comprehensive course, having been designed by highly specified and distinctive experienced experts to create a high-performing mission-critical awareness training platform to cater to the unique needs of Boards of Directors, Managers, and Supervisors, HR and Compliance Officers ensuring a profound understanding and practical application of these critical laws effectively and professionally.

This **Conducting Workplace Investigations 'Stop Sexual Misconduct Within the Workplace Training Course'©** is complementary to our Basic, Enhanced, Active Bystander Intervention, and Consent Training Courses and is the most effective way to fulfil your mandatory statutory duty to take a "Preventative Duty" and "Reasonable Steps" as defined within the Worker Protection (Amendment of Equality Act 2010) Act 2023 and the Equality Act 2010.

This training course is a deep dive and plays a crucial role in equipping participants with the skills and knowledge needed to conduct sexual harassment investigations effectively, professionally, and in compliance with legal requirements. It also ensures you understand thoroughly how an investigation should be conducted from receipt of the first complaint to interviewing all parties involved, drafting reports, and making findings along with recommendations.

This course is delivered across three different platforms, **Face-to-Face**, **eLearning** and **Webinar**.

Delivery of our **Face-to-Face** courses can take place at your business premises or one of our various training locations in England, Scotland and Wales (breaks are built into the day).

Face-to-Face 120 mins (approx) - please contact us for a firm quotation
Webinar (Zoom/Teams) 120 mins (approx) - please contact us for a firm quotation

Course Content.

This **Conducting Workplace Investigations 'Stop Sexual Misconduct Within the Workplace Training Course'©** covers topics from the **Basic** and **Enhanced** training courses, as well as the following topics:

- Police Involvement.
- General Obligations.
- Receiving a Sexual Harassment complaint.
- No witnesses to complaint.
- The PEACE model for Interviewing.
- He said/she said Investigations.
- Witnesses and statements.
- Protection Against Retaliation. Evidence. How to Assess Credibility.
- Transparency.
- And so much more.

Train the Trainer Program (TTTP)

As previously mentioned within this brochure, our status as the UK's only specialist consultancy dedicated solely to addressing sexual misconduct, harassment, and sexual assault in the workplace sets us apart. We are recognised as a leading authority on these complex issues, and our unique expertise is trusted by policymakers, businesses, and public bodies alike.

Our **Train the Trainer Program** is exclusively designed for those responsible for facilitating training in large workforces of 100 employees and above, ensuring cost-effectiveness.

This program is delivered solely on a face-to-face basis to maximise engagement and impact.

Being a Successful Instructor

To be a successful instructor, it is essential to equip yourself with the skills necessary to deliver engaging training sessions that meet both the organisation's and participants' needs and of course compliance and legislation. Our TTTP program is designed to empower individuals with the knowledge and tools required to develop and deliver our specialised training programs effectively within their workforce.

Benefits of Taking the Train the Trainer Program

Participants in the TTTP will gain numerous benefits, including:

- Expertise in effectively running a course on this often-taboo subject.
- Completion of the entire Stop Sexual Misconduct within the Workplace training courses.
- Flexibility to deliver the training when needed, including the ability to travel.

Course Content

The TTTP covers delivery of basic, enhanced, active bystander intervention and conducting workplace investigations modules.

Terms and Conditions apply.





Certificate No: 47979

One-to-One

One-to-one training is an option and can have more benefits. The personalised approach can often be the most effective. A major advantage of a one-to-one awareness training is that it can be tailored to your specific requirements. Whether it's for on-boarding, or part of your disciplinary procedure.

Setting personalised goals if it's about improving skills, a one-to-one tutor will be able to give a set of objectives suited to those needs. This helps ensure your objectives are being met in a proactive manner.

This course is delivered across two different platforms, **Face-to-Face**, and **Webinar** (Zoom/Teams). Please contact us for further pricing. Terms and Conditions apply.

Bespoke Training

Our **Bespoke 'Stop Sexual Misconduct Within the Workplace Training Course'**© package allows us to work with you to tailor, combine or expand different aspects of the course to meet your specific needs. We can use case studies and examples from your organisation or institution if required. You may find that using a bespoke training package for your organisation is more cost-effective and will provide a unique opportunity for your team to learn together.

We can create tailored packages to your specific organisational context and needs, on a range or combination of topics, including but not limited to:

- Active Bystander Intervention.
- Consent.
- Defining sexual misconduct and harassment, understanding the prevalence and associated myths.
- Sexual harassment in the workplace.
- How to eliminate sexual misconduct.
- Exploring the impacts of sexual misconduct.
- Discussing the potential barriers to disclosure and how to overcome them.
- Responding appropriately to disclosures.
- The importance of self-care and looking after your workforce.

To learn more about the range of bespoke certified awareness training services, which can be delivered over three platforms, Face-to-Face, Webinar or eLearning, please contact us to discuss your tailored requirements.

Please contact us for further pricing. Terms and Conditions apply.



Certificate No: 56113

Stop Sexual Misconduct Academic Awareness Training for Schools, Colleges, and Universities

Consent

Stop Sexual Misconduct Within the Workplace Training Course©

Our Consent Stop Sexual Misconduct Consent Training Course© helps Students and those who do not grasp the real definition of what consent is, understand the importance of it, and how to use this knowledge to nurture healthy and mutually respectful relationships. It tackles legal and ethical issues and is an excellent way of understanding what is right and wrong.

This course is delivered across three different platforms, **Face-to-Face***, **eLearning** and **Webinar (Zoom/Teams)*** and is available for small or large organisations (up to 100 attendees*).

Face-to-Face 1 Hour

Webinar (Zoom/Teams) 1 Hour



We can create tailored packages to your specific organisational context and needs, available via our **Face-to-Face** and **Webinar (Zoom/Teams)** platforms, on a range or combination of topics and aims to help everyone to understand:

- Common myths which allow sexual misconduct to happen.
- What the Worker Protection (Amendment of Equality Act 2010) Act 2023 meaning for the workforce and understand the legal definition of sexual harassment.
- and so much more.

Please contact us for further pricing. Terms and Conditions apply.

One Hour Presentation 'Stop Sexual Misconduct Within the Workplace'

Our confident and eloquent speakers deliver informative and thought-provoking presentations focusing on this notoriously complex and often misunderstood occurrence within the workplace. Delivered either Face-to-Face, or via Webinar.

The presentation covers the following topics:

- Introduction to the Worker Protection Act 2023 (video)
- Who is protected against sexual harassment
- Quid Pro Quo sexual harassment (video)
- Hostile Environment Harassment (video)
- Active Bystander Intervention: The '5 D's'
- Protecting staff from abusive third parties
- Understanding how to identify and prevent sexual harassment
- How to report incidents
- Guidelines on receiving and handling reports of sexual harassment in the workplace
- Consequences of sexual harassment
- Supporting employees.

Please contact us for further pricing. Terms and Conditions apply.



Refresher Courses

'Stop Sexual Misconduct Within the Workplace Training Course'©

Our refresher courses are designed to assist a range of professionals to update your existing skills with new skills and practices or refresh their existing knowledge and skills of the issues concerning the prevention of sexual misconduct, sexual harassment, and sexual assault within their environment.

We currently offer these refresher courses on all platforms.

Face-to-Face, eLearning, and Webinar refresher courses are curated on request.

Please contact us for further pricing. Terms and Conditions apply.





Worker Protection (Amendment of
Equality Act 2010) Act 2023

IMPORTANT NOTICE: PLEASE READ DISCLAIMER

Equality and
Human Rights
Commission

We want to address a crucial point regarding our training programs.

1. All Stop Sexual Misconduct in the Workplace training courses©, including face-to-face sessions, webinars, SCORM files for your LMS, and eLearning provided by StopSexualMisconduct.co.uk Limited, have undergone thorough review and have been CPD certified.

2. In addition, our legal counsel has verified the courses, ensuring statutory compliance. We remain dedicated to delivering robust, compliant content.

3. We also want to inform you about the Equality and Human Rights Commission's (EHRC) updated technical guidance on sexual harassment and harassment at work, published on September 26, 2024. The new guidance includes changes, such as revised paragraph numbering and significant updates from previous versions.

4. You can view the guidance here:

[Sexual Harassment and Harassment at Work: Technical Guidance.](#)

5. As a result of this update, we now believe that the third-party component, along with other elements in the new guidance, will better engage employees and achieve the desired impact. Consequently, both the BASIC and ENHANCED (SCORM and eLearning formats) courses now feature 30 questions each, ensuring they remain effective without being overly burdensome.

6. We must inform you that both the BASIC and ACTIVE BYSTANDER INTERVENTION courses, across all delivery platforms, are designed for all members of the workforce.

7. The ENHANCED and CONDUCTING WORKPLACE INVESTIGATIONS courses are specifically tailored for management and leadership roles.

8. We appreciate your feedback on the course content. While we strive to make our training programs as impactful and engaging as possible, modifications to meet individual organisational preferences are limited. Due to legislative requirements and the EHRC's technical guidance, we are unable to tailor the courses specifically for each organisation. We hope the content as designed provides a robust foundation to meet your goals.

We draw your attention particularly to, s3.32 of the Equality and Human Rights Commission's (EHRC) updated technical guidance on sexual harassment and harassment at work, published on September 26, 2024

In deciding whether a step is reasonable, the factors that may be relevant include (but are not limited to):

- the nature of the working environment
- the sector the employer operates in

We cite the case of Allay UK to reinforce this:

[Allay UK Ltd v Mr. S. Gehlen UKEAT 0031_20_AT.](#)

9. SCORM file purchase: We will send you a demo of the SCORM file before purchase. Upon your agreement to purchase the file, you will be required to agree to a Licence Agreement before we can issue the full SCORM file, in addition to these terms.

10. Additionally, an Authorised Officer from your organisation must sign a Licence Agreement before we can issue the full SCORM file.

11. If you would like to have your organisation's logo on the first page of the SCORM file, please do let us know.

Sensitive Nature of the Training

Participants are strictly prohibited from recording, taking screenshots, or photos during our training sessions, no matter the delivery platform. Due to strict compliance regulations and certification requirements, course recordings are not permitted. Should you wish to record any training/presentations, written consent must be sort by an authorised officer of SSML prior to that recording taking place. Please view our main terms of business for further information.

A disclaimer will appear on the first page of each SCORM file, as follows:

DISCLAIMER

Our training courses on preventing sexual harassment, provided by stopsexualmisconduct.co.uk, are designed to be comprehensive and effective. They cover essential legal and practical aspects, aligning with the Worker Protection (Amendment of Equality Act 2010) Act 2023. This attention to detail ensures compliance with current laws and helps create a safe, respectful work environment.

A vital element of our courses is the rigorous assessment process, which includes 30 questions at the assessment stage, when undertaking an eLearning or SCORM file courses. These questions are crucial to confirming that participants have fully understood the material. This thorough approach is key to meeting compliance standards under the 26 September 2024 technical guidance and new legislation.

It ensures businesses have taken every necessary step to prevent workplace sexual harassment in relation to preventative training. By structuring our courses this way, we ensure organisations not only remain compliant but together we can stamp out sexual harassment, so everyone feels safe and able to thrive in the workplace.

PLEASE ALSO NOTE: The Worker Protection Act 2023, an amendment to the 2010 Equality Act, is designed to strengthen the protection of employees from sexual harassment in the workplace by emphasising prevention.

This legislation specifically addresses sexual harassment occurring within the workplace environment. Our primary objective is to provide certified preventative sexual harassment training designed to meet compliance and educational requirements and does not provide comprehensive coverage of equality and diversity issues. It is also not designed specifically for victims or survivors.

The laws and procedures surrounding sexual misconduct, general harassment and bullying are notoriously complex. It is crucial to recognise that we are not administrators of justice; each case must be evaluated on its own merits, with due process fully observed.

By agreeing to these and our main terms of business serves as an explicit acknowledgment by you the client that you have read, understood, and agree to these terms of business provided by stopsexualmisconduct.co.uk.

Our Commitment to Our Obligations

Being a unique company dealing solely with all issues surrounding sexual misconduct, and harassment in the workplace, we take our obligations seriously. We take our commitment to being a law-abiding company above and beyond our legal obligations and to show our professionalism to ensure that our business complies with statutory requirements and our own policy procedures, this ensures our legal obligations and to assess that quality standards are being met,

and finally...

We're sure you'll find us a little different, after all, we are a unique company, you'll always find us warm and friendly to have a conversation with and we're down to earth, so won't bamboozle you with jargon either and believe that a crucial part of being a successful business is being extremely approachable and providing easily accessible support through a team of knowledgeable and dedicated experts. We will answer your questions and concerns and guide you through the process of dealing with issues pertaining to the eradication of sexual misconduct, and harassment.

We realise that this is a notoriously complex subject, and stopsexualmisconduct.co.uk is readily available to provide a professional and trustworthy service that can make a huge, positive difference to your organisation.

If you would like further details or have any questions about our awareness training courses, please do not hesitate to contact me directly via my email: sc@stopsmi.co.uk or my mobile number is **07379 242 777** or you can contact our office directly on **0330 043 9727**.

Yours sincerely

Stephen Cooper

Managing Director



www.stopsexualmisconduct.co.uk

sexualharassmentpreventiontraining.co.uk

sexualharassmentawarenesstraining.co.uk

workerprotectionamendmentofequalityact2010act2023.co.uk

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The CPD Certification Service Member No: 17753

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